<table>
<thead>
<tr>
<th>CUERPO DOCENTE</th>
<th>APLIC. PRESUP.</th>
<th>DED.</th>
<th>DOTAC.</th>
<th>SUELDO BASE</th>
<th>COMPLEMENTO DESTINO</th>
<th>COMPL. ESPECÍFICO GENERAL</th>
<th>PAGAS EXTRAS MAS PAGA ADICIONAL</th>
<th>TOTAL INDIVIDUAL</th>
<th>TOTAL BASICAS, EXTRA Y ADICIONAL (120.00)</th>
<th>TOTAL COMPLEMENTARIAS (121.00)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CATEDRÁTICO UNIVERSIDAD</td>
<td>120.00/121.00</td>
<td>TC</td>
<td>166</td>
<td>13.814,02</td>
<td>10.822,99</td>
<td>12.202,78</td>
<td>5.258,34</td>
<td>42.098,13</td>
<td>3.166.011,76</td>
<td>3.822.277,82</td>
</tr>
<tr>
<td>CATEDRÁTICO EE.UU.</td>
<td>120.00/121.00</td>
<td>TC</td>
<td>5</td>
<td>13.814,02</td>
<td>9.912,72</td>
<td>5.692,87</td>
<td>4.021,63</td>
<td>33.441,24</td>
<td>89.178,25</td>
<td>78.027,95</td>
</tr>
<tr>
<td>TITULAR UNIVERSIDAD</td>
<td>120.00/121.00</td>
<td>TC</td>
<td>313</td>
<td>13.814,02</td>
<td>9.912,72</td>
<td>5.692,87</td>
<td>4.021,63</td>
<td>33.441,24</td>
<td>5.582.558,45</td>
<td>4.884.549,67</td>
</tr>
<tr>
<td>TITULAR EE.UU.</td>
<td>120.00/121.00</td>
<td>TC</td>
<td>22</td>
<td>13.814,02</td>
<td>8.696,65</td>
<td>3.514,80</td>
<td>3.455,95</td>
<td>29.481,42</td>
<td>379.939,34</td>
<td>268.651,90</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td>506</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>9.217.687,80</strong></td>
<td><strong>9.053.507,34</strong></td>
</tr>
<tr>
<td>Trienios</td>
<td>120.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.600.000,00</td>
<td></td>
</tr>
<tr>
<td>Pagas extraordinarias y pagas adicionales</td>
<td>120.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>755.834,46</td>
<td></td>
</tr>
<tr>
<td>Sueldo base adicional plazas vinculadas</td>
<td>120.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>43.105,30</td>
<td></td>
</tr>
<tr>
<td>Complemento destino adicional plazas vinculadas</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>106.145,16</td>
<td></td>
</tr>
<tr>
<td>Complemento específico plazas vinculadas</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>91.878,72</td>
<td></td>
</tr>
<tr>
<td>Complemento específico. Méritos docentes</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3.583.074,16</td>
<td></td>
</tr>
<tr>
<td>Complemento destino ley 31/90</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>107.462,28</td>
<td></td>
</tr>
<tr>
<td>Complemento específico. Cargo Académico</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>746.446,44</td>
<td></td>
</tr>
<tr>
<td>Complementos personales Consejo Social</td>
<td>121.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>9.317,04</td>
<td></td>
</tr>
<tr>
<td>Promoción y estabilización</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>40.000,00</td>
<td>40.000,00</td>
</tr>
<tr>
<td><strong>COMPLEMENTOS PRODUCTIVIDAD</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>12.656.627,56</strong></td>
<td><strong>18.658.001,54</strong></td>
</tr>
<tr>
<td>Productividad investigadora (sexenios)</td>
<td>150.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.070.170,40</td>
<td></td>
</tr>
<tr>
<td>Productividad complementos art.69 LOU</td>
<td>150.01</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.550.000,00</td>
<td></td>
</tr>
<tr>
<td>Productividad plazas vinculadas</td>
<td>150.02</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>300.000,00</td>
<td></td>
</tr>
</tbody>
</table>
### PERSONAL DOCENTE E INVESTIGADOR CONTRATADO

#### DOTACIONES Y RETRIBUCIONES

<table>
<thead>
<tr>
<th>CATEGORÍAS</th>
<th>APLIC.PRESUP.</th>
<th>DED.</th>
<th>DOT.</th>
<th>INDIVIDUAL (1)</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contratado Doctor</td>
<td>130.00</td>
<td>TC</td>
<td>127</td>
<td>33.441,24</td>
<td>4.247.037,48</td>
</tr>
<tr>
<td>Contratado Doctor. Plantilla Investigadora (I3)</td>
<td>130.00</td>
<td>TC</td>
<td>7</td>
<td>33.441,24</td>
<td>234.088,68</td>
</tr>
<tr>
<td>Ayudante Doctor</td>
<td>130.00</td>
<td>TC</td>
<td>95</td>
<td>24.342,67</td>
<td>2.312.553,65</td>
</tr>
<tr>
<td>Ayudante (con DEA)</td>
<td>130.00</td>
<td>TC</td>
<td>10</td>
<td>18.835,82</td>
<td>188.358,20</td>
</tr>
<tr>
<td>Ayudante</td>
<td>130.00</td>
<td>TC</td>
<td>14</td>
<td>17.962,87</td>
<td>251.480,18</td>
</tr>
<tr>
<td>Eméritos</td>
<td>130.00</td>
<td>TC</td>
<td>8</td>
<td>1.200,00</td>
<td>9.600,00</td>
</tr>
<tr>
<td>Visitantes</td>
<td>130.00</td>
<td>TC</td>
<td>1</td>
<td>18.000,00</td>
<td>18.000,00</td>
</tr>
<tr>
<td>Asociados permanentes extranjeros</td>
<td>130.00</td>
<td>TC</td>
<td>1</td>
<td>36.500,00</td>
<td>36.500,00</td>
</tr>
<tr>
<td>Asociados</td>
<td>130.00</td>
<td>6 H</td>
<td>118</td>
<td>9.504,15</td>
<td>1.121.489,70</td>
</tr>
<tr>
<td>Asociados</td>
<td>130.00</td>
<td>5 H</td>
<td>45</td>
<td>7.920,50</td>
<td>356.422,50</td>
</tr>
<tr>
<td>Asociados</td>
<td>130.00</td>
<td>4 H</td>
<td>59</td>
<td>6.336,29</td>
<td>373.841,11</td>
</tr>
<tr>
<td>Asociados</td>
<td>130.00</td>
<td>3 H</td>
<td>199</td>
<td>4.752,50</td>
<td>945.747,50</td>
</tr>
<tr>
<td>Asociados (9 meses)</td>
<td>130.00</td>
<td>3 H</td>
<td>8</td>
<td>3.534,42</td>
<td>28.275,36</td>
</tr>
<tr>
<td>Asociados (6 meses)</td>
<td>130.00</td>
<td>3 H</td>
<td>49</td>
<td>2.376,28</td>
<td>116.437,72</td>
</tr>
<tr>
<td>Sustituciones</td>
<td>130.01</td>
<td>14</td>
<td></td>
<td>66.535,00</td>
<td></td>
</tr>
<tr>
<td>Trienios</td>
<td>130.00</td>
<td></td>
<td></td>
<td>304.329,90</td>
<td></td>
</tr>
<tr>
<td>Promoción y estabilización</td>
<td>130.00</td>
<td></td>
<td></td>
<td>75.000,00</td>
<td></td>
</tr>
<tr>
<td>Méritos docentes</td>
<td>131.00</td>
<td></td>
<td></td>
<td>439.093,48</td>
<td></td>
</tr>
<tr>
<td>Méritos investigadores</td>
<td>131.00</td>
<td></td>
<td></td>
<td>269.700,92</td>
<td></td>
</tr>
<tr>
<td>Complementos art. 55 LOU</td>
<td>131.10</td>
<td></td>
<td></td>
<td>860.000,00</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>755</strong></td>
<td></td>
<td></td>
<td><strong>12.254.491,38</strong></td>
<td></td>
</tr>
</tbody>
</table>

(1) Incluido pagas extraordinarias
### COMPLEMENTO ESPECÍFICO CARGOS DOCENTES Y ASIMILADOS

#### DOTACIONES Y RETRIBUCIONES

<table>
<thead>
<tr>
<th>CARGO DOCENTE</th>
<th>DOTACIONES</th>
<th>INDIVIDUAL</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>RECTOR</td>
<td>1</td>
<td>17.854,44</td>
<td>17.854,44</td>
</tr>
<tr>
<td>VICERRECTOR</td>
<td>8</td>
<td>8.022,84</td>
<td>64.182,72</td>
</tr>
<tr>
<td>SECRETARIO GENERAL</td>
<td>1</td>
<td>8.022,84</td>
<td>8.022,84</td>
</tr>
<tr>
<td>DECANO Y DIRECTOR DE FACULTAD, ESCUELA SUP. Y ESCUELA UNIVERSITARIA</td>
<td>12</td>
<td>6.255,24</td>
<td>75.062,88</td>
</tr>
<tr>
<td>DIRECTOR DE DEPARTAMENTO UNIVERSITARIO</td>
<td>32</td>
<td>4.526,40</td>
<td>144.844,80</td>
</tr>
<tr>
<td>VICEDECANO Y SUBDIRECTOR DE FACULTAD, ESCUELA SUP. Y ESCUELA UNIV.</td>
<td>35</td>
<td>3.375,60</td>
<td>118.146,00</td>
</tr>
<tr>
<td>DIRECTOR DE INSTITUTO</td>
<td>4</td>
<td>2.702,52</td>
<td>10.810,08</td>
</tr>
<tr>
<td>SUBDIRECTOR O SECRETARIO DEPARTAMENTO UNIVERSITARIO</td>
<td>32</td>
<td>2.433,24</td>
<td>77.863,68</td>
</tr>
<tr>
<td>COORDINADOR PRUEBAS DE ACCESO</td>
<td>18</td>
<td>1.760,28</td>
<td>31.685,04</td>
</tr>
</tbody>
</table>

**TOTAL CARGOS DOCENTES** 143  548.472,48

<table>
<thead>
<tr>
<th>CARGOS ASIMILADOS</th>
<th>DOTACIONES</th>
<th>INDIVIDUAL</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEFENSOR UNIVERSITARIO</td>
<td>1</td>
<td>8.022,84</td>
<td>8.022,84</td>
</tr>
<tr>
<td>SECRETARIO DEL CONSEJO SOCIAL</td>
<td>1</td>
<td>8.022,84</td>
<td>8.022,84</td>
</tr>
<tr>
<td>DIRECTOR DE ÁREA</td>
<td>11</td>
<td>6.147,72</td>
<td>67.624,92</td>
</tr>
<tr>
<td>DIRECTOR DE CENTRO DE IDIOMAS</td>
<td>1</td>
<td>6.147,72</td>
<td>6.147,72</td>
</tr>
<tr>
<td>DIRECTOR ACADÉMICO ESCUELA DE TURISMO ALTAMIRA</td>
<td>1</td>
<td>6.147,72</td>
<td>6.147,72</td>
</tr>
<tr>
<td>DIRECTOR FUNDACIÓN LEONARDO TORRES QUEVEDO</td>
<td>1</td>
<td>6.147,72</td>
<td>6.147,72</td>
</tr>
<tr>
<td>DIRECTOR CURSOS DE VERANO LAREDO, SANTANDER</td>
<td>2</td>
<td>4.526,40</td>
<td>9.052,80</td>
</tr>
<tr>
<td>DIRECTOR CURSOS DE VERANO SUANCES</td>
<td>1</td>
<td>3.375,60</td>
<td>3.375,60</td>
</tr>
<tr>
<td>DIRECTOR CURSOS DE VERANO TORRELAVEGA</td>
<td>1</td>
<td>1.760,28</td>
<td>1.760,28</td>
</tr>
<tr>
<td>COORDINADOR GENERAL PRUEBAS DE ACCESO</td>
<td>1</td>
<td>4.526,40</td>
<td>4.526,40</td>
</tr>
<tr>
<td>DIRECTOR PROGRAMA SENIOR</td>
<td>1</td>
<td>6.255,24</td>
<td>6.255,24</td>
</tr>
<tr>
<td>SUBDIRECTOR PROGRAMA SENIOR</td>
<td>1</td>
<td>3.375,60</td>
<td>3.375,60</td>
</tr>
<tr>
<td>DIRECTOR CENTRO INTERNACIONAL DE ESTUDIOS MATEMÁTICOS</td>
<td>1</td>
<td>4.526,40</td>
<td>4.526,40</td>
</tr>
<tr>
<td>SUBDIRECTOR INSTITUTO</td>
<td>2</td>
<td>2.433,24</td>
<td>4.866,48</td>
</tr>
<tr>
<td>ASESOR PLAN CAPACITACIÓN LINGÜÍSTICA</td>
<td>1</td>
<td>4.526,40</td>
<td>4.526,40</td>
</tr>
<tr>
<td>SUBDIRECTORA DE LA UNIDAD DOCENTE ENFERMERÍA (MATRONAS)</td>
<td>1</td>
<td>3.375,60</td>
<td>3.375,60</td>
</tr>
<tr>
<td>COORDINADORES DE CENTROS, INSTITUTOS</td>
<td>23</td>
<td>1.760,28</td>
<td>40.486,44</td>
</tr>
<tr>
<td>DIRECTOR AULA DE EXTENSIÓN UNIVERSITARIA, COORDINADOR OFICINA ECOCAMPUS</td>
<td>4</td>
<td>2.433,24</td>
<td>9.732,96</td>
</tr>
</tbody>
</table>

**TOTAL CARGOS ASIMILADOS** 55  197.973,96

**TOTAL** 198  746.446,44